



Health and Safety Statement

Policy level	One
Policy Category	Health and Safety
Policy authority	Board
Lead	Matthew Robinson
Approved Date	16/03/26
Review Date	March 27

Our policy is to provide and maintain a safe and healthy environment for all our staff, volunteers, and customers. We accept our responsibilities, laid down under the Health and Safety at Work Act, and as far as is practical, will comply with the guidelines set by the national governing bodies for the activities provided.

To this end we will:

- Provide adequate control of the health and safety risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Provide information, instruction / training and supervision for employees
- Ensure all employees are competent to carry out their tasks
- Take action to prevent accidents and cases of work-related ill health
- Review and revise this policy as necessary at regular intervals
- Ensure the trustees receive a Health and Safety report at each board meeting
- Make the resources available to achieve the objectives outlined above

The Health and Safety Policy Statement is supported by the following supporting policies

- Fire Safety Policy
- First Aid Policy
- Health and Safety Operating Policy
- Lone working Policy
- Personal Safety and Dealing with Aggression Policy

General responsibilities

Overall responsibility	Matthew Robinson Chief Executive Officer
Day to day responsibility delegated to	Managers
Scotland office	Matthew Robinson Chief Executive Officer
England office	Emily Akerman Chief Operating Officer
Accident reporting, RIDDOR and work-related ill health	Emily Akerman- Chief Operating Officer
Emergency Procedures, fire and evacuation	Emily Akerman -Chief Operating Officer
Induction Training	Sarah Knott – Business, Finance and HR Manager
Child Protection – Policies and Training	Matthew Robinson Chief Executive Officer

Employees Responsibilities

All employees are required to:

- Attend a health and safety induction
- Co-operate with managers on health and safety matters and to comply with Learning through Landscapes health and safety procedures
- Not to interfere with anything provided to safeguard their health and safety
- Take reasonable care of their own health and safety and that of others
- Report all health and safety concerns to an appropriate person.