

Job Description

Job Title: Training and Development Practitioner

Location: We are recruiting 6 roles, 1 based in each of the following areas :

- Scotland
- South/South West
- London/ South East
- Midlands/Central
- Wales
- North/North East/North West

Salary: £28,500 pro rata (actual £19,533)

Hours: 29.6 Hrs per week, worked over 4 days, term time only.

Contract: Funded project contract 3 years ending October 2028

Line Manager: Project Manager: My Nature Play

About us:

Learning through Landscapes is the UK's leading school grounds charity, dedicated to enhancing outdoor learning and play for all. Our vision is a society where the benefits of regular time outdoors are valued and appreciated, and outdoor learning, play and connection with nature is recognised as a fundamental part of education, at every stage, for every child and young person.

We have unrivalled expertise based on three decades of experience, practical action and research. With offices in England and Scotland and staff based across the UK, our team and our accredited network of outdoor learning experts have the capacity to work nationally and internationally. Click [HERE](#) for more information.

The Project

Our new *My Nature Play* programme helps young children fall in love with nature by improving their outdoor experiences in their Early Years settings. We want every child across the UK to have the opportunity to play, explore and learn outdoors, every day.

Over the course of a term, practitioners take part in six, fun, practical training sessions designed to build skills, confidence and inspiration for high-quality nature play. Together, we'll discover simple, creative ways to bring outdoor learning to life, both within settings and in local green spaces. Delivered throughout England, Wales and Scotland across 170 Early Years settings, My Nature Play will create a long-term legacy of confidence, creativity and connection to nature.

We'll also work closely with parents and carers, helping them to find joy in spending more time outside with their children and creating memories that nurture curiosity, confidence and connection to the natural world.

What you'll be doing:

As a Training and Delivery Practitioner, you will play a vital role in bringing *My Nature Play* to life in Early Years settings across your region. You will deliver engaging, hands-on outdoor training sessions for Early Years practitioners and support them to build their confidence, skills and enthusiasm to embed regular, high-quality nature play in their settings.

Working closely with the Project Manager and other members of LtL's delivery team, you'll be the friendly, knowledgeable face of the programme in your area. You will support and coach practitioners, inspire families, and celebrate every muddy success story along the way.

While the Majority of this posts funding supports the delivery of *My Nature Play*, LtL may occasionally require you to support the delivery of our other project within your existing hours.

Key responsibilities:

- Deliver LtL's *My Nature Play* training sessions across Early Years settings in your region.
- Facilitate interactive, creative sessions that build practitioner confidence in outdoor, play-based and nature-connected learning.
- Provide follow-up support to settings to help embed playful learning outdoors in their everyday practice.
- Support settings to engage parents and carers through nature play activities and local green space visits.
- Work closely with the Project Manager to coordinate delivery schedules, resources, and logistics.
- Record and report delivery data and qualitative feedback to support monitoring and evaluation.
- Contribute to case studies and impact stories that showcase the difference *My Nature Play* is making for children and practitioners.
- Ensure all delivery meets LtL's high standards for safeguarding, inclusion, and health and safety.
- Collaborate with colleagues across LtL to share ideas, good practice and learning.

What you'll need:

Essential skills and experience:

- Experience working in Early Years settings (for example: nurseries, preschools, childminders, or family hubs, local authorities' Early years teams).
- Early Years qualification or equivalent (in Early Years Education, Teaching, Child Development, or Playwork).
- Strong understanding of Early Years pedagogy, child development and play-based learning.
- Experience of delivering training, workshops or adult learning sessions.
- Confidence in leading practical outdoor sessions with adults and/or young children.
- Ability to inspire and motivate practitioners with warmth, empathy and creativity.

- Excellent planning and organisational skills with the ability to manage and deliver your own varied workload.
- Strong written and verbal communication skills.
- A commitment to highest level of safeguarding and a clear DBS or PVG check.
- A passion for helping children and families experience the benefits of outdoor play and nature connection.
- Willingness and ability to travel across your region and occasionally elsewhere in the UK (with overnight stays when required).
- UK Driving licence and a car.

Desirable:

- Good working knowledge of your region.
- Experience of outdoor learning, playwork, or environmental education.
- Knowledge of Early Years frameworks across England, Wales and Scotland.
- Experience of working with and inspiring families.
- Experience contributing to monitoring, evaluation or reporting.
- A curious, creative and playful approach to problem-solving and learning.

If you don't have all of the above but feel it could be the role for you, talk to us!

What we offer:

- Salary paid across 12 months for Term Time Only jobs.
- Flexible working, subject to operational needs.
- Term time working: rolled up holidays and bank holidays into school holidays, plus a "birthday gift" day.
- Laptop and phone
- All mileage, travel & subsistence expenses
- Berghaus & Helly Hansen uniform of waterproofs, fleece, hat and polo.
- Family & carer friendly policies
- Annual training package including: LtL Professional Accreditation in Outdoor Learning and Play, LtL Climate School 180 Network Training package
- Sick pay
- Salary sacrifice pension scheme – 5% employer contribution
- Subsidised Christmas meal
- A supportive and welcoming team of colleagues, including our 20+ Delivery Team members.

We're an equal opportunities employer. All suitable applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

We are happy to support with any reasonable adjustments that are needed within the recruitment process.

If you would like an informal chat about the role, please contact the HR Manager, Sarah Knott on 07557 028600 or email sknott@ltl.org.uk.

How to apply

Please send the following by email to recruitment@ltl.org.uk

- Your CV (maximum two pages)
- A covering letter (maximum two pages) explaining your interest in the role and how your skills and experience meet the criteria
- Please complete our [equal opportunities monitoring form here](#) to help us better understand our recruitment process

The recruitment process:

This is a **rolling recruitment process**: applications will be reviewed as they are received and applicants may be called for a first round Teams Interview during the application window.

The final deadline for applications is 9am on Monday 10th November 2025.

Shortlisted candidates will be invited to interview in person in your region during **the weeks commencing 24th November and 3rd December 2025**.

Reasonable travel interview expenses will be paid.