Equal Opportunity Monitoring Form

To monitor the Learning through Landscapes Equal Opportunity Policy effectively it is necessary to collect information from job applicants on areas which relate to equal opportunities in employment. The information collected will form a confidential record. It will be used only to ensure that no direct or indirect discrimination occurs on the grounds of sex, colour, race marital/family status, disability or age.

**Please answer as appropriate.**

**I am:**

|  |  |  |  |
| --- | --- | --- | --- |
| Female[ ]  | Male[ ]  | Prefer to self-describe[ ]  | Prefer not to say[ ]  |
| Option to self describe:  |

**My age is:**

|  |
| --- |
| Age 16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]   50-54 [ ]  55-59 [ ]  60-64 [ ]  65+[ ]  Prefer not to say [ ]   |

**My ethnic origin is:**

|  |  |  |  |
| --- | --- | --- | --- |
| Asian or British Asian[ ]  | Black, African, Caribbean or Black British[ ]  | White or multiple ethnic group[ ]  | White[ ]  |
| Other ethnic group[ ]  | Prefer not to say[ ]  |  |
|  |

Do you consider yourself to have a disability?

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’.

|  |  |  |
| --- | --- | --- |
| Yes [ ]  | No [ ]  | Prefer not to say [ ]  |

|  |
| --- |
| If so, are you happy to provide further details:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant. |

Which of the following best describes your sexual orientation?

|  |  |  |
| --- | --- | --- |
| Heterosexual[ ]  | Gay[ ]  | Lesbian[ ]  |
| Bisexual[ ]  | Prefer not to say[ ]  |  |
| Option to self-describe: |

**What is your religion or belief?**

|  |  |  |  |
| --- | --- | --- | --- |
| No religion or belief[ ]  | Buddhist[ ]  | Christian[ ]  | Hindu[ ]  |
| Muslim[ ]  | Sikh[ ]  | Prefer not to say[ ]  |  |
| If other religion or belief, please write in: |

You can view all our policies at www.ltl.org.uk/our-policies/